



Oregon

Theodore R. Kulongoski, Governor

Department of State Lands
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ANNOUNCEMENT NUMBER: LEDL0702
CLASSIFICATION NUMBER: C8501*
OPEN: FEBRUARY 15, 2007
CLOSE: MARCH 8, 2007
LOCATION: BEND

State Land Board
Theodore R. Kulongoski
Governor

Bill Bradbury
Secretary of State

Randall Edwards
State Treasurer

NATURAL RESOURCE SPECIALIST 1 (Seasonal Range Technician)

\$2,531 – \$3,672 Monthly

GENERAL INFORMATION

- Department of State Lands is currently recruiting for TWO (2) full-time, SEASONAL positions located in Bend. Duration of these SEASONAL positions is from May 1, 2007 through October 31, 2007.
- The employees in these positions are represented by The American Federation of State, County and Municipal Employees Union (AFSCME).
- This recruitment will be used to establish a list of qualified candidates and will be used to fill these vacancies only.
- H.I.R.E. system participants are encouraged to apply. You must follow the instructions in the "HOW TO APPLY" section of this announcement.

ABOUT THE DEPARTMENT

The Department of State Lands (DSL) is the administrative arm of the State Land Board. The mission of DSL is to serve the public in two ways: First, "to ensure a legacy for Oregonians and their public schools through sound stewardship of lands, wetlands, waterways, unclaimed property, estates and the Common School Fund". Second, DSL is responsible for safeguarding the state's waterways and wetlands through management of the state removal-fill program and wetlands management program and for managing the trust property programs.

TO QUALIFY

Your PD100 application will be reviewed to verify that you meet the qualifications stated in this section. To receive credit, your application form must show that you have:

- A Bachelor's degree in Natural Resource Management; **OR**
- Three years of experience performing rangeland assessments.

IF YOU QUALIFY

There is no test for this announcement. If you meet the "To Qualify" requirements on this announcement, your name will be placed on the list with a code of "QLF" (Qualified) and you will be contacted for an interview.

DUTIES AND RESPONSIBILITIES

The purpose of this position is to assist the agency in performing inventories on state owned rangelands. Major duties include:

Range Analysis

- Gather information for rangeland health, trends, and ecological status of vegetation communities, site potential and desired plant community.

Grazing Administration

- Administers forage permits by cooperating with lessees.
- Inspects rangeland uses for compliance with permits, and monitors the results on the rangeland uses that are permitted or allowed.
- Assists in short and long term monitoring of plant community trends, grazing impacts, precipitation and soil erosion hazards.
- Investigates unauthorized livestock uses and recommends corrective action.
- Conducts GIS and GPS mapping on all structural and non-structural improvements and/or uses.
- Assists in noxious weed treatments, juniper thinning and rehabilitation seedings.

Noxious Weed Management

- Identify and conduct inventories and mapping of noxious weed infestations.

Range Improvements

- Participates in the development, implementation and evaluation of rangeland projects such as fences, pipelines, cattle guards, water developments and prescribed burning.

WORKING CONDITIONS

This position works in remote locations, alone and requires overnight travel. Work hours are irregular and sometimes long. Visits to on-site locations may be by motor vehicle, all terrain vehicles, watercraft or on foot. Site visits often involve walking over uneven terrain and in wet muddy ground without pathways in all types of weather.

HOW TO APPLY

COMPLETE a State of Oregon employment application (Form PD100) and any required supplements. Copies of applications, supplements and job announcements can be obtained from:

1. The State of Oregon Job Page at: www.oregonjobs.org
2. Local Oregon Employment Department field offices, or
3. Most state agency human resource offices, including the Department of State Lands, Human Resource Office, 775 Summer St NE, Suite 100, Salem OR 97301.

If you have a disability and need an alternative format in order to complete the employment process, you may call Recruitment Services at (503) 378-3805 X249.

YOUR APPLICATION MUST BE RECEIVED BY 5:00 PM ON THE CLOSING DATE. Due to the volume of applications received, the Department will not verify the receipt of faxed, mailed, or e-mailed applications. The Department cannot be responsible for material that is illegible or missing as a result of transmitting by fax or e-mail or lost/delayed through the mail.

Mail or deliver your completed application materials to:

Department of State Lands
775 Summer St NE, Suite 100
Salem, OR 97301-1279.

If necessary, you may fax to (503) 378-4844.

The Department is **not** responsible for material that is illegible or missing as a result of transmitting by fax or which may be lost through mail. KEEP A COPY OF YOUR APPLICATION FOR JOB INTERVIEWS.

**THE DEPARTMENT OF STATE LANDS IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER
COMMITTED TO A DIVERSE WORKFORCE**