

Position Announcement
Assistant Professor, Tenure-Track Position
Department of Rangeland Resources
Range Ecologist

Position The Department of Rangeland Resources invites applications for a tenure-track Assistant Professor position (35% Teaching, 65% Research). Areas of specialization include understanding ecological processes necessary for rangeland function and sustainable management. The faculty member will be expected to develop a dynamic teaching program; which will include undergraduate courses in rangeland ecology, range plant identification, and rangeland management. Graduate level courses to be taught will include rangeland ecology or management. The individual will also be expected to contribute to the Department's Extension Education Program.

This is a 12-month, part-time (.75 FTE) tenure-track position. The Department of Rangeland Resources will support the .25 FTE salary balance for the first two years of the initial appointment. It is anticipated that the incumbent will secure extramural funding for the .25 FTE salary balance after that time. Salary is competitive, and the benefits package includes several options for health/dental/life insurance, retirement, and tuition reduction program (some restrictions apply).

Department The primary mission of the OSU Department of Rangeland Resources is to build and maintain programs of the highest quality for undergraduate and graduate teaching, research, extension and international activities. Through this educational effort, we serve the needs of private landowners, public range managers and rangeland users in Oregon and the Pacific Northwest. We are housed on the main Oregon State University Campus in Corvallis, Oregon.

The department offers Ph.D., M.S. and M.Ag. graduate degrees, 1 undergraduate degree with 9 options, and 1 undergraduate minor. The department also participates in the Natural Resources degree program. The department has approximately 35 undergraduate majors and 20 graduate majors. The faculty includes 21 members (12 on campus), with areas of specialization that include Weeds and Restoration Ecology; Watershed and Riparian Ecology and Management; Ecology of Woody Plant Communities; Agroforestry; Grazing Management; and Water Quality. Research is conducted primarily in the field. Currently, research is active in over half of the counties in Oregon and is a primary emphasis of the Eastern Oregon Agriculture Research Center in Burns and Union. The research program at these branch stations is coordinated with and cooperative with the programs managed on campus. The collegial character of our faculty encourages collaborative research and teaching.

College The College of Agricultural Sciences includes 13 departments covering approximately 1,100 undergraduate majors, and 330 graduate students. Research grants to faculty within the College totaled over \$36 million in the 2003-2004 academic year. The Department of Rangeland Resources joins other departments in the College of Agricultural Sciences in new initiatives to respond to the needs and concerns of OSU's increasingly multicultural student body, and to join the ranks of top tier colleges of agricultural sciences across North America in teaching excellence, cutting edge research, industry partnerships, and community service.

University & Community OSU is one of only two American universities to hold the Land Grant, Sea Grant, Sun Grant, and Space Grant designation and is a Carnegie Doctoral/Research-Extensive university. OSU is located in Corvallis, a community of 53,000 people situated in the Willamette Valley between Portland and Eugene. Ocean beaches, lakes, rivers, forests, high desert, the rugged Cascade and Coast Ranges, and the urban amenities of the Portland metropolitan area are all within a 100-mile drive of Corvallis. Approximately 15,600 undergraduate and 3,400 graduate students are enrolled at OSU, including 2,600 U.S. students of color and 1,100 international students.

The university has an institution-wide commitment to diversity, multiculturalism, and community. We actively engage in recruiting and retaining a diverse workforce and student body that includes members of historically underrepresented groups. We strive to build and sustain a welcoming and supportive campus environment. OSU provides outstanding leadership opportunities for people interested in promoting and enhancing diversity, nurturing creativity, and building community.

Qualifications Ph.D. in Rangeland Resources or a closely related field such as plant ecology, agronomy or weed science at appointment start date. Education or research experience should emphasize aridland soil-plant-animal dynamics and management at multiple scales. Ability to work cooperatively with land management agencies and private landowners is necessary.

Evidence of teaching excellence and significant record of or potential for outstanding scholarship is required. Experience with or understanding techniques used by educators to ensure educational equity and excellence in a multicultural setting is required. Knowledge of plant community measurement and analysis techniques including statistical design and multivariate approaches. Preference will be given to candidates with at least one degree in Rangeland Resources, a demonstrated understanding of plant-soil-animal interactions in rangeland settings and a demonstrable commitment to promoting and enhancing diversity. Familiarity with SAS, Statistica or S-plus statistical software and a valid driver's license are also beneficial.

To Apply

Please send the following materials by 04/1/2005 to ensure full consideration:

- letter of application, describing your research interests, teaching experience, and qualifications for this position;
- a curriculum vita
- name and contact information for 5 references that can be contacted for letters of reference to:

Sandy Sears
Rangeland Resources
Oregon State University
202 Strand Agriculture Hall
Corvallis, OR 97331-2218
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Oregon State University is an Affirmative Action/Equal Opportunity Employer, and has a policy of being responsive to dual-career needs.