

Forest, Rangeland and Watershed Stewardship Colorado State University

Position Description

The Department Head is the administrative and academic leader of the Department of Forest, Rangeland and Watershed Stewardship within the College of Natural Resources. The Department Head is primarily responsible for leadership and administration of teaching, research, extension and service activities of departmental personnel. This is a full-time, 12-month appointment.

The Department of Forest, Rangeland and Watershed Stewardship is one of four academic departments in the College of Natural Resources. The other departments include Geosciences, Fishery and Wildlife Biology, and Natural Resource Recreation and Tourism. General information about the College of Natural Resources and departments can be accessed at www.cnr.colostate.edu.

The Department has 28 tenure-track faculty and 3 non-tenure track faculty. Recognized expertise includes forest ecology, fire science, quantitative forest management, silviculture, forest policy, biogeochemistry, geographic information systems, geography, remote sensing, rangeland ecology, rangeland management, restoration ecology, land use hydrology, snow hydrology, water quality and watershed management. Faculty collaborate with colleagues in the Colleges of Agricultural Sciences, Liberal Arts, Engineering, Natural Sciences and federal and state natural resources agencies.

The Department offers undergraduate majors in rangeland ecology, watershed science, forestry and natural resources management, and M.S., M. F. and Ph.D. degrees. In addition the department offers a Certificate in Geospatial Science. Faculty members may also direct graduate students for degrees in the interdisciplinary Graduate Degree Program in Ecology (GDPE). The Department has in excess of 400 undergraduate majors and 140 graduate students.

Mission: The department exists to promote interdisciplinary stewardship of rangelands, forests and watersheds. We create and communicate knowledge to students, land managers, policy makers, peers and the public. We foster the science and management of rangelands, forests and watersheds. We integrate these disciplines with others in our college and university. Our Mission focuses on: 1) innovative graduate and undergraduate programs; 2) research programs that create knowledge to improve land stewardship; and 3) extension programs that empower the public to accomplish their stewardship goals.

Minimum Qualifications:

Demonstrated leadership in stewardship of rangeland, forested landscapes and watersheds; an earned doctorate in a natural resource field or relevant discipline; quality teaching, research and extension or service experience; academic administrative experience or evidence of potential for such.

Additional Qualification Criteria:

- Demonstrated interpersonal and leadership skills in mentoring faculty and staff, budgeting and carrying out administrative duties.
- Academic accomplishments that meet the requirements for a tenured full professor, including a record of excellence in teaching, research and/or service to professional organizations and the public.
- A record of continuous scholarly contributions to knowledge in forest sciences, rangeland ecology or watershed science or closely related fields.
- A demonstrated commitment to enhancing diversity among students, faculty and staff.
- A record of leadership in working with federal, state, municipal natural resource management agencies, private sector and other conservation and scientific organizations.

Responsibilities of the Department Head Include:

- A. Creative leadership in cooperatively defining and implementing goals, objectives and strategies of the Department and in communicating its aspirations, abilities and achievements to all relevant external constituencies while fostering positive relationships.
- B. Developing and strengthening curricula, recognizing changing societal values and technical advances in the profession.
- C. Management of the Department to promote student, staff and faculty achievement and development.
- D. Formal and informal evaluations, including mentoring of department faculty and staff members. Participation in faculty hiring, promotion and tenure decisions.
- E. Work with College and University administration to implement objectives of strategic plans and adhere to the Department budget.

- F. Work effectively with alumni, the Dean and the College Development Officer to attract and allocate development funds for scholarships and other academic programs.
- G. Work effectively with the College Executive Committee (composed of Department Heads and Dean) to further the goals of the Department and the College within the University.
- H. Aggressively pursue interaction and develop working relationships with state and federal agencies, professional societies and other organizations to further Department goals.
- I. Willingness to interact with prospective and current students and their families.

Salary: Commensurate with qualifications and experience.

Fringe Benefits: Annual and sick leave per University policy, group health, life, dental, disability and retirement benefits.

Application Procedure: Applicants should submit:

- A letter detailing your administrative vision on advancing the science and practices of land and water stewardship by integrating the disciplines of rangeland, forest and watershed science.
- A curriculum vitae
- The names, addresses and phone numbers of five references who will be contacted only after the short list of candidates is established.

Faxed and e-mail applications are not acceptable as final forms of application. Send all materials to:

Dr. Lee Gray
Chair, Forest, Rangeland and Watershed Stewardship Search Committee
c/o College of Natural Resources
101 Natural Resources Building
Colorado State University
Ft Collins, CO 80523-1401

Deadline: Applications and nominations will be considered until the position is filled. However, applicants should submit application by March 8, 2004 for full consideration. The position will begin August 15, 2004.

Colorado State University is committed to creating a university community which values and supports diversity; individuals who contribute to such diversity are strongly encouraged to apply. Colorado State University is an equal opportunity/affirmative action employer and complies with all Federal and Colorado State laws, regulations, and

executive orders regarding affirmative action requirements. The Office of Equal Opportunity is located in Room 101 Student Services. In order to assist Colorado State University in meeting its affirmative action responsibilities, ethnic minorities, women and other protected class members are encouraged to apply and to so identify themselves.